

## **CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY**

### **INDEX**

- 1. CONTEXT**
- 2. DEFINITION**
- 3. CORE AREAS OF CSR**
- 4. EXECUTION/IMPLEMENTATION AND MONITORING MECHANISM**
- 5. CSR CORPUS**
- 6. GENERAL GUIDELINES**
- 7. CHANGES AND MODIFICATIONS**
- 8. COMPOSITION OF CSR COMMITTEE**
- 9. EFFECTIVE DATE**
- 10. CONTACT**

## **CORPORATE SOCIAL RESPONSIBILITY POLICY**

### **1. CONTEXT:**

Uniinfo Telecom Services Limited adopted the corporate social responsibility ('CSR'). The objective of Corporate Social Responsibility (CSR) Policy at Uniinfo Telecom Services Limited is to support our constant endeavour to bring about positive difference to communities where we exist. Through the CSR initiatives, the Company strives to provide equitable opportunities for sustainable growth, thereby aligning with our goal to build an organization which maximizes Stakeholder Value.

UTSL CSR Policy intends to:

- Strives to provide economic development and equitable opportunities for sustainable growth.
- Embrace responsibility for the company's actions and encourage a positive impact through its activities on hunger, poverty, malnutrition, environment, communities, stakeholders and the society.

The CSR Policy of the Company would develop a systematic approach to administer CSR activities undertaken as per the Policy.

### **2. DEFINITION:**

**Corporate Social Responsibility** is a means to balance economic, social and environmental objectives while addressing stakeholder expectations and enhancing shareholder value. It is a responsible way of doing business.

### **3. CORE AREAS OF CSR:**

In accordance with the requirements of the Companies Act, 2013 Uniinfo Telecom Services Limited CSR activities amongst others will focus on:

- 1) The CSR objective of the Company will be achieved through concentrated and dedicated initiatives encompassing the following identified core areas:
  - **Preventive Health care & health of Under privileged sections of the society**
  - **Education**
  - **Rural Development Projects**
  - **Gender equality and empowerment and women**
  - **Environmental sustainability**
- 2) Any other initiatives which may not fall under the purview of the above core areas may also be taken up by the Company, subject to recommendation of the CSR Committee and approval by the Board members.
- 3) Alternatively the CSR Committee may choose to focus on any one or more of the above core areas for its efforts dedicated towards CSR activities.

**4. EXECUTION/IMPLEMENTATION AND MONITORING MECHANISM:**

**A. Execution/Implementation of CSR activities:**

Uniinfo Telecom Services Limited may conduct/implement its CSR activities through:

- a. A Core CSR team may be formed for the same or/and
- b. Trusts, Societies, or Section 8 companies operating in India, whether set up by the Company itself or not or/and
- c. Collaborating or pooling resources with other companies/organisations to undertake CSR activities.
- d. Selection of any high potential organization and to support the same for undertaking CSR activities.

**B. Goals:**

Our goals include the following:

S. NO.	GOAL AREA	ACTIONS
1.	Preventive Health care & health of Under privileged sections of the society	UTSL will work to promote preventive health care and mainly focus on the health of under privileged sections of the society, sanitation and make available safe drinking water.
2.	Education	UTSL will work to promote education including special education and employment enhancing vocational skills like computer education especially among children's, women, elderly and the differently abled and livelihood enhancement projects.
3.	Rural Development Projects	UTSL will organize training to promote education, sanitation and awareness about the health.
4.	Gender equality and empowerment and women	UTSL will among other things, focus on promoting gender equality; empower women setting up homes and hostels for women and orphans; setting old age homes, day care centers and such other facilities for economically backward groups and to undertake the activities for upgradation of life of the rural areas.

### **C. Governance:**

The Company through a registered society or registered trust can undertake the CSR activities as per the provisions of Companies Act 2013. The same will be advised to the Board from time to time and is the prerogative of CSR Committee.

### **D. Monitoring Mechanism:**

Corporate Social Responsibility (CSR) Committee, a committee of the Board shall monitor the overall CSR initiatives of the Company. It has the following mandate by the Board:-

- To formulate and recommend a CSR policy to the Board;
- To recommend amount of expenditure to be incurred on CSR activities;
- To monitor the CSR policy of the company from time to time.

The CSR Committee shall prepare a transparent monitoring mechanism for ensuring implementation of the initiatives/ activities undertaken by the Company. Reporting on progress of deployed initiatives and making appropriate disclosures (internal/external) on a periodic basis.

### **5. CSR CORPUS:**

The CSR Committee shall assign the corpus for CSR activities, which shall be invested to cover all the expenditures on CSR activities from the returns that the fund earns.

CSR corpus to comprise of the following:

- 2 percent of average net profits of the Company for the preceding three financial years.
- Any income arising therefrom;
- Surplus arising out of CSR activities Other operational items

Surplus arising out of the CSR activities will not be part of business profits of the Company.

### **6. GENERAL GUIDELINES:**

- The CSR team shall produce and disseminate information on CSR to the public through different media, as per the mandate of the CSR Committee.
- The endeavour shall be to create a spirit of volunteerism amongst the employees for execution of the projects under this policy.

- The Company shall adopt fair and inclusive practices throughout the operations and seek to eliminate all prejudice.
- Compliance with this policy shall be continuously monitored, reviewed and updated subject to review by the CSR Committee.
- Preference for undertaking CSR activities may be given to the local areas in and around the area of operation of Madhya Pradesh, India.

#### 7. CHANGES AND MODIFICATIONS:

Any changes and modifications in the policy will be at the discretion of the CSR Committee only.

#### 8. COMPOSITION OF CSR COMMITTEE:

The CSR may consist of following directors:-

Name of Committee Members and Chairman:

Name of the Director	Status in Committee	Nature of Directorship
Mrs. Sudha Rathi	Chairperson	Independent Director
Mr. Prakash Chhajed	Member	Independent Director
Mr. Kishore Bhuradia	Member	Managing Director

#### 9. EFFECTIVE DATE:

This policy is effective from 2<sup>nd</sup> August, 2018.

#### 10. CONTACT

For queries related to the CSR Policy, please write us at:

**Contact Person: Mr. Kishore Bhuradia**

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